



SOUTHRIDGE.
We are all one.

ONE IDEA CAN INFLUENCE THE WORLD.
ONE VOICE CAN CONNECT A COMMUNITY.
ONE SPIRIT CAN INSPIRE OTHERS TO SOAR.
ONE COMMUNITY CAN CONTRIBUTE EXTRAORDINARILY.

Mr. Kevin Graham
President
Lookout Management Inc.
90 Valleyview Crescent
Dorchester, ON
N0L 1G3

Dear Kevin,

Your recent visit to Southridge to present the results of our parent and student surveys was beneficial to our school in many ways. From the historical context of working with Southridge for over a decade, to your insightful commentary based on work with over one hundred other independent schools across North America, the perspective and context you offered our community facilitated a heightened collective understanding of our surveys' findings, and an appreciation for where we should focus our efforts in the future.

Since 2008, Southridge has been working with you to develop a sequence of constituent surveys. Results from these surveys and their accompanying recommendations have found their way into generative discussions, strategic initiatives and purposeful feedback opportunities for our community to connect and engage in informed dialogue. Without question, being able to track and follow changes in responses to questions over a series of surveys with the same constituent groups has resulted in valuable and evidence-based insights that we have used to generate thoughtful approaches to school improvement.

Southridge is committed to continuous improvement efforts across all areas of operations, management and governance. The leadership of our school plans for change in a measured and purposeful manner, and we strive to make informed decisions based on research and best practices. With these principles at the heart of our improvement endeavors, Lookout Management Inc. has played a supportive role in helping our school reach its fullest and best potential.

Sincerely,

Drew Stephens
Head of School