



November 28th, 2023

Lookout Management provides an unparalleled service in terms of expertise, calibre of personalized feedback, benchmarking, and setting of strategic direction.

Comprehensive, insightful, and so much more...I highly recommend Kevin and Lookout Management to leadership teams looking to drive change and monitor performance.

Best wishes,

A handwritten signature in black ink, appearing to read "Richard D. A. Lamont". The signature is fluid and cursive, with a long horizontal stroke at the end.

Richard D. A. Lamont
Head of Shawnigan Lake School